



One Integrated HR System to Manage 9000 Employees

Global enterprises need to streamline an incredible amount of employee data across the world for effective management.

— THE COMPANY

Bonnier AB comprises over 175 companies operating in 16 countries. Their total headcount surpasses 9,000, with different HR systems for each branch.

— THE CHALLENGE

Bonnier's individual HR systems needed to be integrated and organized without disruptions in the current workflow or loss of information.

— THE TOOLS

- .NET MVC
- PowerShell Script
- AngularJS
- DSC PowerShell
- Automation Deployment

— THE SOLUTION

We developed a custom, centralized system named BonCom to unify Bonnier's vast employee information. BonCom consolidates, processes, and organizes all HR data neatly in one system by utilizing the innovative Microsoft Identity Manager (MIM) technology. Its features include:

1. A website to access, analyze, and manage employee information across the Bonnier Group. We built the website from A to Z, developed its API services, and performed third-party integrations.
2. MIM integration solutions pulled HR data across all systems of Bonnier's subsidiaries and re-organized it in real time.
 - ✓ We developed & maintained over 30 MIM connectors, which integrated MIM with the different HR systems in subsidiaries.
 - ✓ MIM portal workflows automatically sync individual data.

Boncom allows for smooth operations as managers can quickly access and analyze employee information based on any category.